



Maryland Department of Transportation
The Secretary's Office

Larry Hogan
Governor

Boyd Rutherford
Lt. Governor

Pete K. Rahn
Secretary

MARYLAND DEPARTMENT OF TRANSPORTATION

EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT

The State of Maryland is an equal opportunity employer. As such, every State agency must abide by all equal employment opportunity (EEO) laws and regulations.

It is the policy of the Maryland Department of Transportation (MDOT) to provide equal employment opportunities to all employees and job applicants without regard to age, ancestry, color, genetic information, marital status, disability, national origin, religion, race, sex, sexual orientation, or other non-merit factor. All personnel transactions, including recruitment, selection, placement, training, compensation, tuition assistance, reassignment, reclassification, promotion, and all terms, conditions, and privileges of employment will be implemented consistent with EEO principles.

Employees and applicants who believe they have been discriminated against may contact any agency management official, the MDOT Office of Diversity and Equity, or the Administration or Authority EEO Office without fear of reprisal for exercising this right. All levels of management are responsible for implementing equal employment practices within each department. All employees are required to cooperate with MDOT EEO officers to achieve MDOT's goals and objectives.

I am confident that the implementation of and adherence to this policy will make MDOT a model employer in which the citizens of Maryland can take great pride. This policy statement expresses my personal commitment to manage this Department in a manner exemplifying the letter and spirit of the law.

Secretary

Date: 3/25/15